

HIRING OR PROMOTING KEY LEADERS?

FEELING PRESSURE TO PERFORM QUICKLY IN A NEW ROLE?

DON'T START WITHOUT A FORMAL INDUCTION PROCESS!

Without a formal induction process:

- It takes 6+ months for a newly-positioned leader to become productive
- Nearly half of new leaders fail within 18 months and cost the company 3 times their annual salary to replace
- A new leader is likely to fail because they are left on their own

With a formal induction process:

- The ramp-up time will be cut in half to 3 months
- It will be obvious within 3 months if the leader is properly skilled and positioned for success or needs to be replaced
- The company will have a formal and customized on-boarding process that delivers quick "wins"

MAKE AN IMPACT NOW!

Experience the results of a 90-day accelerated role transition program designed to be...

- Leverage one-on-one coaching ... it's all about you!
- Create an action plan for results ... it's all about your business!
- Assess your team and networks ... it's all about the people!

Superior results for an investment less than 5% of the leader's first year salary

Benefits for the Company...

- Streamline a repeatable orientation process
- Free up time required for training and development
- Protect your investment in new talent
- Reduce employee turnover and the time and expense associated with replacement
- Expect early wins from new leaders

Benefits for the Leader in Transition...

- Reduce stress by partnering with a coach
- Get a handle on your responsibilities and priorities
- Assess your leadership skills and behaviors
- Increase your credibility, confidence and contributions
- Build your strategic and operational networks

MAKE AN IMPACT NOW!

Enroll today: 913-219-7844

janna@purposefulpartnerships.com

